

CHC



CHARING HEALTHCARE

committed to care and support

Welcome to The Oast

The Oast Care Home is located in the heart of Maidstone providing high quality residential care for up to twenty eight residents. We provide a homely, friendly environment with an elegant home from home feel. We focus on providing individual bespoke care putting our residents and their families first. We provide 24-hour care and can accommodate residents looking for long term, short term and respite care.

The Oast Care Home is centrally located in Maidstone and has been extensively refurbished in recent years to provide a high standard care facility for those requiring care. All of the rooms have been tastefully decorated and furnished to provide a pleasant environment in which residents can truly feel like they are at home. Situated in a residential part of town, it is easily accessible by car and public transport alike.



Care

At The Oast we aim to provide our residents with professional, high-quality care within a safe and homely environment. Through this approach, our residents have the ability to live freely and independently, making their own personal choices. We pride ourselves on our social activities, which we feel are very important: we have our own activities co-ordinator who organises a variety of activities in the home, along with visits by professional entertainers and outings to local venues. Our primary focus is on promoting physical and mental well-being among all our residents and providing them with the support they need to lead interesting and fulfilling lives. Dignity and respect are extremely important when it comes to the care we provide to our residents; we aim to give them all the support and assistance they need, whilst ensuring they are able to remain as independent as possible.

The Oast, 2 Plains Avenue, Maidstone, Kent, ME15 7AT

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Staff

The carers at The Oast are hand-picked by our recruitment team for their attitude and experience. Each member of our team undergoes comprehensive training upon joining us and attends additional training courses on an on-going basis, to ensure they stay up to date with the latest developments and practices. They are trained in infection control, first aid, caring for people living with dementia and safe moving & handling practices



Facilities

All of our residents' bedrooms have a nurse call bell, are decorated to a high standard and are fully furnished, containing a wardrobe, chest of drawers, bedside cabinet and armchair. We have both en suite rooms and rooms that share a well-equipped bathroom with other residents. We also have a passenger lift that stops on all floors and a variety of specialist equipment to help us take good care of our residents. To enable residents to relax and socialise when they do not want to sit in their rooms, we have a large lounge area and an easily-accessible outdoor garden space. Meals are served in a separate dining area for the convenience of residents and there is a visitors' parking area on-site so family and friends can drop by whenever they wish.



Food & Drink

We serve breakfast, lunch and high tea to our residents on a daily basis. In addition to these 3 meals, snacks and drinks are available throughout the day. We follow a seasonal menu that offers residents a choice of dishes for every meal, with all dishes being homemade and freshly prepared. The menu changes every 4 weeks and is designed to provide residents with a well-balanced diet that includes all the vitamins and nutrients they need. Our menus may vary slightly depending on the client's needs/likes.

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Guide to Facilities

- ◆ Wi-Fi
- ◆ Easy Access
- ◆ Visitor Parking
- ◆ En-Suite Rooms Available
- ◆ Home Cooked Food
- ◆ Nurse Call System
- ◆ Accessible Garden
- ◆ Separate Lounge and Dining Rooms
- ◆ Security Access
- ◆ Telephone Points (Available in most Rooms)
- ◆ Television Points (Available in most Rooms)
- ◆ Bath Hoists
- ◆ General Hoists
- ◆ Internal Lift
- ◆ Maintenance Team
- ◆ Hairdressing Salon



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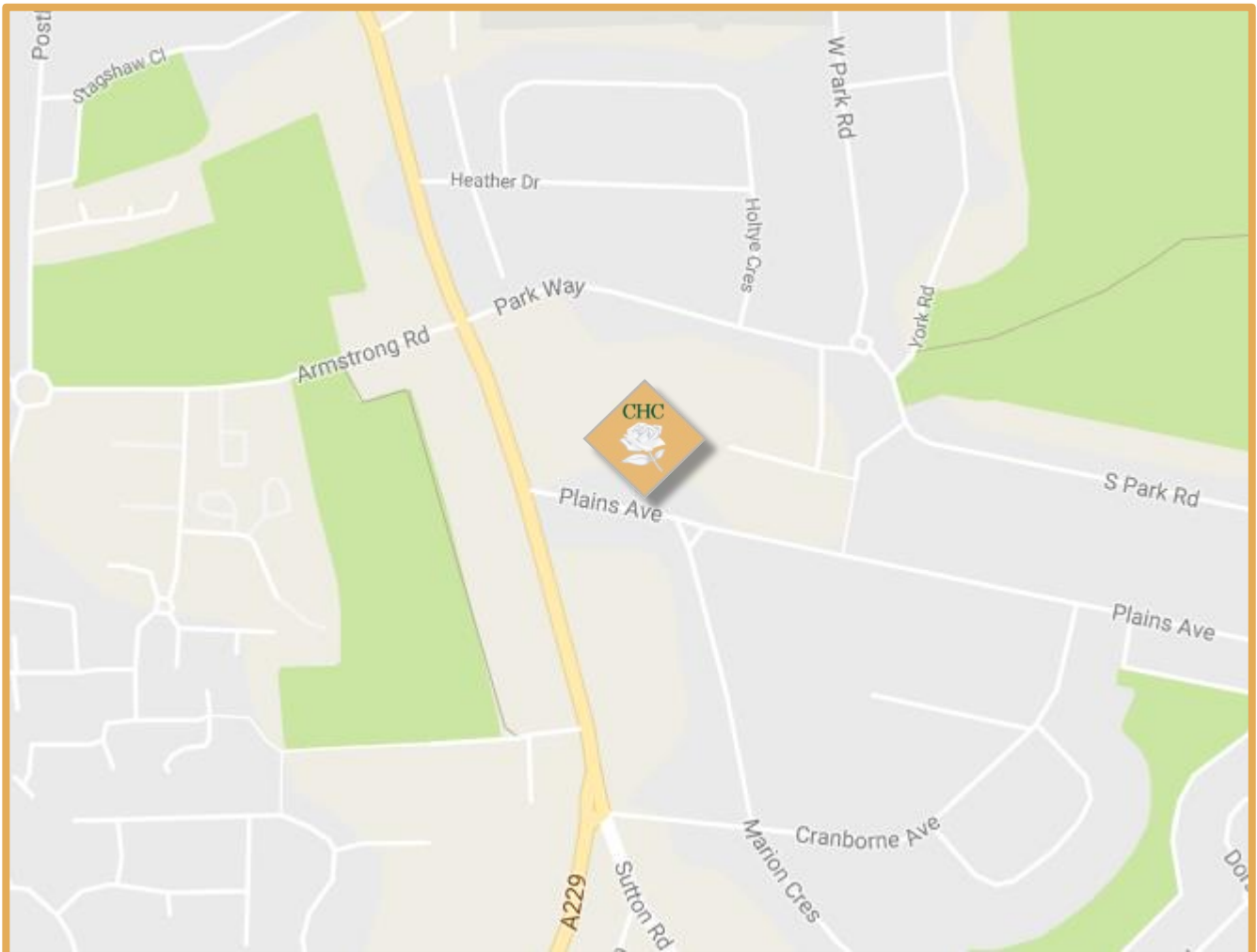
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Making The Right Choice

Our Aims and Objectives.

- ◆ We aim to provide a home from home environment with appropriate care and support from a well trained staff team to enable you to continue living your life in a safe and happy home 24 hours a day for as long as you need to..
- ◆ We will ensure that we work with you and your family, friends, advocates and other professionals involved in your life in gathering all the information we need to make sure we can meet your needs.
- ◆ We will build your Plan of care or Support Plan to reflect the information gathered so that everyone who needs to know can support you in your care needs as an individual.
- ◆ We will strive to meet and indeed exceed the Fundamental Standards of Quality and Safety as detailed within the Health and Social Care Act 2008 by:
 - conducting regular reviews and close monitoring of our services
 - welcoming complaints and compliments
 - listening to your views
 - acting on your views and comments in a timely fashion
- ◆ We want our residents and their families to be reassured that they are in a “Home for Life” but only where we can demonstrate that we can continue to meet that individual’s needs.
- ◆ Where an increase in needs is such that we cannot realistically and safely continue caring for an individual we will ensure that all the appropriate professionals are involved we will support that resident and their family in finding alternative accommodation.



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Further Questions & Answers

Information is essential to enable us to make informed decisions. In 1998 the Office of Fair Trading surveyed nearly 1000 residents of care homes, they found that fewer than 1 in 4 had received, or remembered receiving, any written information about the home before they moved in. Leaving your home and its familiar surroundings to move into a care home is a big step. It is therefore important that you look at all the choices that you have available to you first and find one that suits your needs before you make a decision

Frequently Asked Questions

Personal Possessions

Meals

Personal Care

Communal Areas

Leisure

Other Important Points

Residents' Rooms

Staff

The Fees

The questions and answers under the categories below aim to help you make an informed decision about which care home to choose. The answers below are applicable to all Charing Healthcare homes.

Personal Possessions

Q: How much furniture or personal possessions can I bring with me?

A: It is your personal choice, we will provide bedroom furniture and would encourage you to bring in any smaller items to personalise your room, like photographs, pictures, clock, soft furnishings and nic naks. If you wish to bring in a larger item please discuss this with the manager.

Q: Can I bring any pet?

A: We are more than happy to consider you bringing your pet into your new home but the manager would need to assess the situation taking into account a number of other factors.

Residents' Rooms

Q: Are Bedrooms single or shared?

A: Throughout all our homes a minimum of 95% of rooms are single, our shared rooms may be suitable for couples or friends who wish to share, there is a partition curtain to respect privacy and dignity in these rooms.



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Q: Are there any en-suite w.c's?

A: A majority of our rooms have en-suite facilities, there are some rooms due to the nature of the building and layout we could not incorporate an en-suite facility, but all rooms have a vanity unit. For rooms with no en-suite, toilets are easily located within a short walk from all bedrooms and communal rooms.

Q: Can I lock my room?

A: Yes, everyone has the right to have a lock on his or her door.

Q: Can I have a telephone installed?

A: Any resident can have a phone installed, this will be the responsibility of the resident and all bills must be sent to them direct or to a relative. We will be happy to make arrangements for the installation of a phone should you wish to have one in your room.

Q: Can meals be taken in my room?

A: Yes, it is possible for residents to eat their meals in their rooms if they wish, however, we do encourage residents to join in for lunch and dinner.

Q: What can you tell me about your bedrooms?

A: All our bedrooms are tastefully decorated with full matching furniture and carpeted, a nurse-call conveniently located, heating can be adjusted in your room, all windows open to a safe point and a television point; should you have any other requirements we would be happy to accommodate, if possible.

Communal Areas

Q: Are there different sitting areas including quiet rooms?

Q: Is there a separate dining room?

Q: Are there smoking and non-smoking areas?

Q: Is there easy access for frames or wheelchairs to get to communal areas?

Q: Is there a lift?

A: All our homes have a number of day rooms and a private room for residents who may wish to spend time with their families but not in their bedroom. All homes have separate dining, T.V and quiet rooms. All our homes have a no smoking policy inside the building, but residents and families are welcome to smoke in the designated area, all homes have a lift and corridors / walkways have easy access to wheelchairs and frames and corridors all have handrails.

Meals

Q: Is there a choice of meals provided?

A: Our meals are varied and nutritious, the menus change frequently and choices are available for vegetarian, diabetic residents or any other dietary requirements. Wherever possible, we take time with our residents to find out what they like, what they would like to see on the menu in the future and if they are happy with the choices they are given.

Q: Can I have a guest eat with me?

A: We would happily accommodate relatives or friends at meal times, but would ask you to inform us in advance so that arrangements can be made.



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Q: Before I move into the home, can I go there for a meal to see what it is like?

A: This is something that we would recommend; it enables you to get to know the staff and other residents.

Leisure

Q: Are there any organised leisure activities or outings?

A: Yes, leisure activities take place within our homes. Our homes often have outside entertainment such as singer's etc. come in and perform and outings are arranged.

Q: Can I carry on doing the activities that I currently do?

A: Our homes enjoy many trips out, depending the location of the home, we have trips to the seaside, theatre, themed lunches with a sing-a-long and many more. Where possible we would encourage residents to carry on with activities that they enjoy, we also have constant organised in-house activities. All our homes have gardens which are constantly maintained for the benefit of the residents and should they wish to do some planting of their own we have no objection to this, and if cooking is your desire you are welcomed to help prepare meals. This would be subject to the home manager being satisfied its safe for all.

Q: Does the home celebrate days or festivals that are important to me?

A: We enjoy celebrations of any kind, Christmas, New Year, Easter and especially resident's birthdays. If you have a personal reason to celebrate, please tell us and we will be more than happy to celebrate with you.

Q: What are visiting hours of the home?

A: All our homes hold an open door policy and welcome visitors at any time, however, should your relative or friend wish to visit very late at night, it would be helpful if a member of senior staff was informed during the day as all night staff are not familiar with the residents families or friends.

Q: Do the spiritual pastors of any religions visit?

A: We can arrange for a pastor from most dominations to visit the home should you wish.

Staff

Q: Are there enough staff?

A: We always run within the expected guidelines of staffing levels, we always aim to have extra staff on hand to cover for sickness and holidays; as a company policy we believe it pays nobody to be understaffed.

Q: Does the staff have time to sit and chat to the residents?

A: Yes, this is a big part of our staffs' duty, which is enjoyed by the residents and staff.





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Q: Do the staff take any interest in the resident, their past, their family, their interests, their likes and dislikes?

A: Care plans are devised to do just this, with the help of the resident and family when a resident joins us; this gives staff the basis to form a good relationship with the resident and an opening to find out more about each other.

Q: What training is available to staff?

A: Staff have access to a variety of training courses to ensure they are able provide good care. Some of these training courses are: Fire Awareness, First Aid, Diabetes, Infection Control, Food Hygiene etc.

Q: Are the staff trained in handling techniques?

A: Yes, all our staff go through Moving & Handling training.

Q: Do they have any formal qualifications?

A: Our extensive training program ensures that staff are trained and have every option available to them to educate themselves, many of our care staff are qualified to NVQ 2, 3 and 4 levels. From January 2011 we will support and guide our unqualified staff in undertaking the new HSC Diploma courses at differing levels. All our staff receive some form of qualification including kitchen staff, whether its first aid or food and hygiene diploma, the company has on-going training programme's in all homes.

Personal Care

Q: Do staff handle bathing, incontinence and give medicine in a sensitive way?

A: Our staff are highly trained in all aspects of personal care and respect the residents rights to privacy.

Q: Can I get up and go to bed when I like?

A: The simple answer is yes. We want you to do as you would have done in your own home.

Q: Can choices be made about when residents take a bath?

A: We would accommodate each residents preferences.

Q: Can I keep my own doctor?

A: Yes, whenever this is possible.

Other Important Points

Q: Is there a waiting list or a current vacancy?

A: As this changes please ask for the latest information on the home you are interested.

Q: Can I have a trial period?

A: Our residents are always offered a trial period.

Q: Will I be able to vote at elections?

A: Yes, this is always possible for residents that wish to vote.



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Q: Will the home regularly look at my needs?

A: Each resident have their own Care plan which are regularly updated so that resident's needs are always being met.

Q: Is there a complaints procedure?

A: There is a complaints procedure and we encourage you to discuss any concerns you have with the manager of your home in the first instance.

Q: Is a contract offered to me?

A: A contract is always given to the resident or family member.

Q: Is the home well equipped?

A: All our homes are equipped with assisted baths, lifts and hoists.

Q: Does the home have outside professionals come in?

A: Yes, we have regular visits from the chiroprapist, hairdresser, optician and when necessary a physiotherapist.

Q: Will you store personal valuables?

A: We cannot store personal valuables i.e. jewellery, we can hold a small amount of cash for residents for personal expenditure if they wish.

The Fees

Q: What do fees include?

Q: How much are they?

A: Our fees include: meals, laundry, 24-hour care. Our room prices vary from home to home and the type of care you are looking for, whether it is for residential or nursing care, each home has its own room price and the home manager can help you with this. Fees are paid monthly in advance and they are reviewed once a year, the review will be based on inflation and the resident's needs.

Should you require any further information please either contact the Home Manager or Heather Viggers, Director of Care.



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